FILED

NOT FOR PUBLICATION

NOV 5 2003

UNITED STATES COURT OF APPEALS

CATHY A. CATTERSON U.S. COURT OF APPEALS

FOR THE NINTH CIRCUIT

GREGG WILKINSON,

Plaintiff - Appellant,

v.

SERVICE MANAGEMENT SYSTEMS, INC., a Tennessee Corporation,

Defendant - Appellee.

No. 02-35779

D.C. No. CV-00-00214-RFC

MEMORANDUM*

Appeal from the United States District Court for the District of Montana Richard F. Cebull, District Judge, Presiding

Argued and Submitted October 9, 2003 Seattle, Washington

Before: **D.W. NELSON**, **KOZINSKI** and **McKEOWN**, Circuit Judges.

According to plaintiff, just three days after he cooperated with OSHA's inspection of Rimrock Mall, defendant gave him an ultimatum: He could accept a geographic transfer or quit. Plaintiff had until noon the following day to make his decision. Defendant immediately took away plaintiff's keys, and barred him from

^{*} This disposition is not appropriate for publication and may not be cited to or by the courts of this circuit except as provided by Ninth Circuit Rule 36-3.

contacting his co-workers and entering the premises. A jury could infer from these facts, if proved at trial, that the geographic transfer was a pretext and defendant was simply looking for an excuse to fire plaintiff in retaliation for his cooperation with the OSHA inspection. "[T]he evidence, viewed in a light most favorable to [plaintiff], presents . . . genuine issues of material fact" Warren v. City of Carlsbad, 58 F.3d 439, 441 (9th Cir. 1995).

REVERSED.